

## Vaccination Policy

Hair Design Institute does not require vaccinations for admission into our programs. Anyone interested in getting more information about vaccinations should contact their local public health department or consult with their health care provider.

## Title IV Code of Conduct

### Federal Direct Student Loans

Hair Design Institute:

\*Does not solicit or accept anything of value from any lender, in exchange for any advantage sought by the lender to make private loans to students enrolled at any of its schools.

\*Prohibits employees of the Financial Aid or Business Office or any employees who has responsibilities with federal or private student loans to accept gifts. This includes gratuity, favor, discount, entertainment or hospitality.

\*Prohibits employees of the Financial Aid or Business Office or any employee who has responsibilities with the federal or private student loans to enter into a consulting arrangement or contract with the lender, guarantee agency, or servicer to provide services relating to educational loans.

\*Prohibits employees, representatives, or agents of a lender for representing themselves as employees of any of its institutions to students or parents.

\* Requires employees to obtain permission to serve on the advisory board of a lending institution or accepting any expenses for serving on the board.

\*Does not accept revenue between its institutions and lenders, servicers, or guaranty agencies.

\*Prohibits conflicts of interest between its institutions employees and lenders, servicers or guaranty agencies.

Please contact the Financial Aid representative at your school if you have any questions.

## O\*NET ONLINE CAREER INFORMATION

SOC code: 39-5012-00 provide link: [ONETONLINE.org](http://ONETONLINE.org)

Apopka – OPE-ID007387

## Privacy Policy

Hair Design Institute respects the privacy of our online users and site visitors. By using our site, you assume and understand and comply with our Privacy Policy agreement and practices.

## PERSONAL INFORMATION

By completing the schools request for information form, you give us direct authority to contact you via phone, mail or email for the purpose of informing you about our schools and education. If you wish to no longer be contacted by our Admissions representatives regarding and education at our schools, you may do so by contacting the Admissions Representative. We will not share your personal information with a third party without your consent unless required by law. However, we cannot guarantee that a third party will not gain access to your personal information.

The schools routinely analyze the number of guests to our site and gathers demographic information for strictly administrative purposes to track online hits and movement regarding our site, as well as other purposes. This information is gathered through online guests IP addresses, links from outside sites, searches for our name, school and locations, or other means. This type of information may be shared with our industry aggregators to help us track online users and other types of information to help us maintain and improve our site.

## PROMOTIONS

By giving us your information you also allow us to send promotional material about our schools, contests, open houses, invitations to school events, and useful information about cosmetology and you.

## LINKS

The website offers links to outside resources and other sites, which we do not control, and we are not responsible for their content, delivery of services, availability, and other offerings, nor these websites' privacy policies or lack thereof.

## UPDATE AND CONTACT

This Privacy Policy may be updated and/or changed routinely without notice. This Privacy Policy was last updated June 2011.

## COLLEGE NAVIGATOR

CIP Code 12.0401

[www.collegenavigator.gov](http://www.collegenavigator.gov)

Copyright Infringement Policies and Sanctions (Including Computer Use and File Sharing)

Any sharing of copyrighted material without proper licensing or permission from the owner/author/software manufacturer is prohibited by law, and is not condoned by institutions. Any students accused of copyright violation or infringement will be required to resolve matters on their own without involvement from the institutions.

**Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws**

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For "willful" infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense.

For more information, please visit the [U.S. Copyright Office](#) Web site, especially the [FAQs](#) section.

#### Median Loan

Apopka – \$7,506.75 (HDI)

#### Sexual Harassment Policy

Hair Design Institute is committed to the principle that no employee, student, or applicant for employment or admission should be subject to sexual harassment. The Institutions strive to provide workplaces and learning environments that promote equal opportunity and are free from illegal discriminatory practices, including sexual harassment.

Sexual Harassment is a violation of federal and state laws and the Institutions policy, as is retaliation against any individual who in good faith files a complaint of sexual harassment or cooperates in the investigation of such a complaint. Upon receipt of a complaint of sexual harassment or retaliation, the Institutions will undertake a fair and thorough investigation with due regard for the rights of all parties. Every reasonable effort will be made to protect confidentiality of the parties during the investigation. After the investigation, any person who is found to have sexually harassed or retaliated against another will be subject to discipline up to and including termination of employment and, if the person is a student, expulsion from the Institutions.

#### Placement rates:

Apopka: 78.10% (HDI)

## On Time Completion Rates

Apopka: 7% (HDI)

PLEASE NOTE: Please keep in mind that an On-Time Graduation Rate consists of graduates who complete their program on or before their original contracted graduation date. The Department of Education prohibits an institution from including in the On-Time Graduation Rate a graduate who may have taken a leave of absence, graduation was delayed due to school closing for bad weather, or changed their original enrollment schedule. It has always been the policy of Hair Design Institute to try to accommodate requested schedule changes and documented leave of absences. Students who fall into this category, although they graduate, do not meet the definition of an on time graduate and are not included in this rate.

On time Grad rate = 2015-2016 98%

Median Loan Debt = 2015-2016 Award Year \$7,814.00

## Registration, Tuition, Books and Equipment (Kit) Costs:

Apopka:

Registration \$100.00

Kit \$1,000 plus sales tax

Tuition \$12,600.00